

DATA PROTECTION STATEMENT – THE REGISTRATION OF THE SHAREHOLDERS OF NURMINEN LOGISTICS OYJ TO THE ANNUAL GENERAL MEETING 2025

Nurminen Logistics Oyj (“**Nurminen**”) is committed to making sure that the shareholders know what Personal Data Nurminen is collecting from them for the registration to the Annual General Meeting and that the shareholders know their rights regarding Personal Data. This Data Protection Statement informs the shareholders of the purposes for which Nurminen collects and uses Personal Data in this context, as well as, how Nurminen ensures that the shareholders have sufficient information in order to be able to control the use of their Personal Data.

1 Data Controller	Nurminen Logistics Oyj (business ID: 0109707-8) Satamakaari 24 FI-00980 Helsinki, Finland
2 Contact person	Niklas Nordström Nurminen Logistics Oyj Satamakaari 24, FI-00980 Helsinki, Finland niklas.nordstrom@nurminenlogistics.com
3 The purpose of the processing of Personal Data	Personal Data is collected when a person registers to Nurminen’s Annual General Meeting. Personal Data is required in order to verify a person’s identity, shareholdings and their right to attend the Annual General Meeting. Providing Personal Data in the manner described in this Data Protection Statement is a prerequisite for attending the Annual General Meeting. The personal data is used only for the Annual General Meeting or processing of any necessary registrations relating thereto.
4 Legal basis	In accordance with this Data Protection Statement, the processing of personal data is necessary in order to fulfill Nurminen’s legal obligations.
5 Personal Data which is processed	The following identification data on individuals can be compiled in the register: <ul style="list-style-type: none">• Name

	<ul style="list-style-type: none"> • Identity number, date of birth, business ID • Address • Telephone number • Email address • Book-entry securities account • Share and vote numbers <p>When providing authorization for a third party, individuals are also required to provide the personal information for the authorized individual.</p>
6 Retention of Personal Data	<p>The active use of the register ends after the Annual General Meeting.</p> <p>Nurminen maintains the register until the Annual General Meeting and removes the Personal Data from the information system three months after the date of the Annual General Meeting (AGM's appeal period).</p>
7 Regular sources of information	<p>The regular source of the register is the Data Controller's share register hosted by Euroclear Finland Oy.</p> <p>The content of the share register is based on records made by account operators.</p> <p>Personal Data is also received directly from the shareholder or their representative or custodian during the registration.</p>
8 Recipients of Personal Data	<p>Personal Data is generally not transferred to third parties.</p> <p>Those processing Personal Data and approved third parties (such as server services) form the exception to the rule, but they are obliged to process the Personal Data in accordance with the applicable laws. In addition to that, Personal Data is always secured and protected adequately if it is transferred abroad.</p> <p>Further, the stipulations of applicable laws, ongoing legal procedures or other legal requests may require the Data Controller to give access to the Personal Data for the authorities or to third parties.</p>

<p>9</p> <p>Data transfers outside the EU or EEA</p>	<p>The data is not transferred outside of the EU and EEA.</p>
<p>10</p> <p>The principles on how the Personal Data is secured</p>	<p>Only separately designated employees of the Data Controller or such external companies that are working on behalf of or that are authorized by the Data Controller have access to the Personal Data or the right to process it.</p>
<p>11</p> <p>Rights</p>	<p>Rights</p> <p>Requests of any amendments on Personal Data are requested to be addressed to the Data Controller in writing to the contact details in section 2.</p> <p>The data subject has the right to know if their Personal Data is processed, and if it is, he/she has the right to access the Personal Data of him-/herself in the register.</p> <p>The data subject also has the right to request the rectification of this information or the restriction of the processing.</p> <p>Safety Ban</p> <p>In a safety ban, the shareholders' address is not available on the share register. In the case of a safety ban, the shareholder shall submit a magistrate's resolution regarding this to Euroclear Finland Oy.</p> <p>Complaints to the supervising authority</p> <p>In case the Data Controller processes Personal Data in a way that offends the legal rights of the data subject, the data subject may lodge a complaint with a supervisory authority.</p>