

PROXY FORM

Annual General Meeting 2022 of Nurminen Logistics Plc

I/We, being shareholder(s) of Nurminen Logistics Plc, hereby appoint attorney-at-law Annemari Rosi of Hannes Snellman Attorneys Ltd, or her order, as my/our proxy to vote on my/our behalf with all shares I/we hold in accordance with the voting instructions below at the Annual General Meeting of Nurminen Logistics Plc on 11 April 2022.

Place and date: _____

Signature: _____

Print name: _____

Shareholder information:

Shareholder's name*	
Date of birth*/business ID*/Euroclear artificial ID*	
Address*	
Postal code and town/city*	
Country*	
Phone number	
E-mail	
Book-entry account number*	

* Mandatory field

The completed and signed proxy form and the voting instructions shall be delivered by email to yhtiokokous@euroclear.eu or by mail to Euroclear Finland Oy, Yhtiökokous / Nurminen Logistics Oyj, P.O. Box 1110, FI-00101 Helsinki, Finland. Documents must be received by 4 April 2022 at 4.00 p.m. (EEST).

The proxy representative must vote in advance on behalf of the shareholder during the advance voting period between 25 March 2022 at 12.00 noon (EET) – 4 April 2022 at 4.00 p.m. (EEST) in the manner instructed in the notice of the Annual General Meeting.

A representative of a corporate shareholder must, in connection to delivering the proxy form and the voting instructions, also demonstrate his/her right to represent the shareholder (e.g., an extract from the trade register or a decision of the Board of Directors).

[Voting instructions on the next page]

Voting Instructions

Name of the shareholder (in print): _____

In order to give voting instructions for your representative please mark a cross (X) to the items below.

Should you not mark a cross to one or more items below, your representative shall vote in favour of the proposal presented in the notice of the Annual General Meeting.

However, with regard to item 8, it is possible to vote on both the equity repayment proposal and to demand minority dividend. If a minority dividend pursuant to Chapter 13 Section 7 of the Finnish Limited Liability Companies Act would become payable, no equity repayment shall be distributed in accordance with item 8 of the notice. In case you vote for the equity repayment proposal and do not demand minority dividend, the minority dividend row is left unfilled.

“Abstain from voting” means giving an empty vote and shares are considered to be represented in the meeting, which is meaningful in resolutions requiring qualified majority (e.g. agenda item 16). In qualified majority items all shares represented at the Annual General Meeting are taken into account and abstentions thus have the same effect as votes **“Against/No”**. Therefore, abstaining from voting affects the voting result. Shareholders should be aware of this, especially if giving a vote against is not their intention.

	Matter to be resolved	For/Yes	Against/ No	Abstain from voting
7.	Adoption of the Financial Statements and the Consolidated Financial Statements	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
8.	Resolution on the use of the profit shown on the balance sheet and distribution of funds	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
		I demand minority dividend pursuant to the Companies Act		
8a.	Minority dividend	<input type="checkbox"/>		
		For/Yes	Against/ No	Abstain from voting
9.	Resolution on the discharge of the members of the Board of Directors and the CEO from liability	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
10.	Approval of the Remuneration Report for governing bodies	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
11.	Resolution on the remuneration of the members of the Board of Directors	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
12.	Resolution on the number of members of the Board of Directors	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
13.	Election of members of the Board of Directors	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
14.	Resolution on the remuneration of the auditor	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
15.	Election of the auditor	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
16.	Authorising the Board of Directors to decide on the issuance of shares as well as the issuance of options and other special rights entitling to shares	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>