# PROXY FORM

# Annual General Meeting of Nurminen Logistics Plc 2020

I/We, the undersigned, being shareholder(s) of Nurminen Logistics Plc, hereby appoint Henrik Hautamäki, attorney-at-law at Hannes Snellman Attorneys Ltd, or his order, as our proxy to attend and vote on our behalf with all shares we hold at the Annual General Meeting of Nurminen Logistics Plc convened to be held on 12 June 2020 at 1:00 p.m. EEST.

Voting Instructions:

To direct your proxy to vote with respect to the proposed resolutions, please indicate the manner in which your proxy is to vote by checking (X) the appropriate box below. **If you do not check any boxes below, your proxy will vote for the decision proposals contained in the notice to the Annual General Meeting.** To the extent the voting instructions contain opposing votes, the opposition will be recorded in the meeting minutes in conjunction of the agenda item concerned and no voting is called for in such agenda items.

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|  | **Resolution item**  | **For** | **Against** | **Abstain** |
| **7.** |  Adoption of the Financial Statements including the Consolidated Financial Statements | [ ]  | [ ]  | [ ]  |
| **8.** | Resolution on the use of the profit shown on the balance sheet and the distribution of funds | [ ]  |  | [ ]  |
| **9.** | Resolution on the discharge of the members of the Board of Directors and the CEO from liability | [ ]  | [ ]  | [ ]  |
| **10.** | Adoption of the Remuneration Policy for Governing Bodies  | [ ]  | [ ]  | [ ]  |
| **11.** | Resolution on the remuneration of the members of the Board of Directors | [ ]  |  | [ ]  |
| **12.** | Resolution on the number of members of the Board of Directors | [ ]  |  | [ ]  |
| **13.** | Election of the members of the Board of Directors | [ ]  |  | [ ]  |
| **14.** | Resolution on the remuneration of the Auditor | [ ]  |  | [ ]  |
| **15.** |  Election of the Auditor | [ ]  |  | [ ]  |
| **16.** | Authorising the Board of Directors to decide on the issuance of shares as well as the issuance of options and other special rights entitling to shares | [ ]  | [ ]  | [ ]  |

Place and date \_\_\_\_\_\_\_\_\_\_\_\_\_\_ \_\_\_\_\_ / \_\_\_\_\_ 2020

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| Signature\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ | Signature\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ |
| Printed name of the shareholder | Printed name of the shareholder |
| \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ |  |
| Personal identification number / business identity code |  |

When you have completed and signed this proxy form, please return it to Nurminen Logistics Plc / Annual General Meeting, Satamakaari 24, FI-00980 Helsinki, Finland, or by e-mail to yhtiokokous@nurminenlogistics.com on 9 June 2020 at 10:00 a.m. EEST at the latest.